

New Teacher Incentives (SB 511)

7/23/2015 - REVISED

| District | # Schools | # Teachers | Incentive Amount | Requested by Districts | NDE Recommends (\$4,000/teacher) | Professional Development for SB511 Teachers |
|--------------------------|------------|--------------|------------------|------------------------|----------------------------------|--|
| Carson City* | 5 | 30 | \$5,000 | \$150,000 | \$120,000 | PD plan outlined for all new teachers; not differentiated by SB511 recipients |
| Churchill County | 4 | 5 | \$5,000 | \$25,000 | \$20,000 | PD plan outlined for all new teachers; not differentiated by SB511 recipients |
| Clark County* | 186 | 2,080 | up to \$5,000** | \$9,504,000 | \$8,320,000 | 30 hours PD for new to Nevada w/prior exp. and 60 hours for no prior exp. (15 more than other brand new, non SB511) |
| Elko County | 6 | 13 | \$5,000 | \$65,000 | \$52,000 | PD plan outlined for all new teachers; not differentiated by SB511 recipients |
| Humboldt | 11 | 16 | up to \$5,000** | \$72,000 | \$64,000 | 30 additional hours of PD for SB511 recipients |
| Lander County* | 2 | 7 | \$3,000 | \$21,000 | \$21,000 | PD plan in development; no indication of differentiated by SB511 recipients |
| Lincoln County* | 3 | 4 | up to \$5,000** | \$20,000 | \$16,000 | 30 additional hours of PD for SB511 recipients |
| Lyon County* | 9 | 30 | \$3,000 | \$90,000 | \$90,000 | PD plan outlined for all new teachers; not differentiated by SB511 recipients |
| Pershing County*** | 1 | 2 | \$5,000 | \$10,000 | \$8,000 | PD plan not included |
| Washoe County* | 43 | 240 | up to \$5,000** | \$978,375 | \$960,000 | PD plan outlined for all new teachers; not differentiated by SB511 recipients (additional tuition assistance for SB511 SpEd) |
| TOTAL REQUESTED | 269 | 2,427 | N/A | \$10,910,375 | \$9,671,000 | N/A |
| Extensions Requested**** | 14 | 28 | Up to \$5,000 | N/A | \$112,000 | N/A |

* Requested additional schools, but did not meet SB511 criteria.

** \$5,000 for those hired before 8/31/15, then prorated based on month of hire.

*** 1.5 submitted, but rounded up to 2 for calculation purposes.

**** Estimates based on vacancies/hires at SB511 eligible schools.

Districts Requesting Extended Timeline for Request ****

- Esmeralda County
- Mineral County
- Nye County
- White Pine County

Districts Not Requesting 15-16 SB511 Funding

- Douglas County
- Eureka County
- Storey County

New Teacher Incentives (SB 511)

8/28/2015

- SB 511 and SB 515 (2015) provide \$10 million in each year of the current biennium for new teacher incentives at Title I and certain underperforming schools
- 3 districts not requesting 2015-2016 funding (*Douglas County; Eureka County; Storey County*)
- \$10,910,375 – initial request by ten districts
(*Carson City; Churchill; Clark; Elko; Humboldt; Lander; Lincoln; Lyon; Pershing; Washoe*)
- \$9,671,000 – allocated to ten districts at 7/23/2015 Board meeting, based on \$4,000/per expected new teacher (\$329,000 remaining)
- 4 districts requested extended deadline (*Esmeralda; Mineral; Nye; White Pine*)

| District | # Schools | # Teachers | NDE Recommends (\$4,000/teacher) | Professional Development for SB511 Teachers |
|------------------------|-----------|------------|----------------------------------|---|
| Esmeralda County* | 1 | 2 | \$8,000 | Final program approval still pending. |
| Mineral County* | 4 | 7.5 | \$30,000 | Final program approval still pending. |
| Nye County | 16 | 45 | \$180,000 | Specific PD plan outlined for all new teachers receiving SB511 incentive. |
| White Pine County | 4 | 10 | \$40,000 | Specific PD plan outlined for all new teachers receiving SB511 incentive. |
| TOTAL REQUESTED | | | \$258,000 | |

**Pending district board approval of NRS 391.168 program and/or contract negotiations.
Distribution of funds is contingent upon submission of final application to NDE.*